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DIARY NOTES

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20 February 1963

1. At the Executive Committee Meeting this morning the Director alluded to a conversation which he and General Carter had last evening about personnel development. I gathered that there were two aspects of the problem: One is how we can keep track of our employees, what they are doing, etc., so that they might be recalled in time of an emergency; the other is of some systematic way of identifying, developing, and ^{or using} pressing along our younger people to assume positions of greater responsibility. (After the meeting I telephoned Emmett Echols and alerted him to this problem and reminded him that many months ago he undertook to obtain information as to how we might better exploit our alumni.)

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2. I met with [REDACTED] to pursue the A&E problem, and I think that we reached a satisfactory arrangement on the procedure--no final conclusions, however. (See my Memorandum for the Record.) H

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3. [REDACTED] and Emmett Echols were in to brief me on the progress they are making with the Agency's unusual insurance problems, retirement plans, etc. This is a tough nut to crack and I know that it takes time; however, I am not yet satisfied that they are moving fast enough. Charlie has, I believe, produced an inventory of the several problems. I emphasized to them that I thought our attack should be a two-pronged one. We should, of course, be developing a regulation to govern these problems generally, but we should also be attacking vigorously those situations wherein proper approval, funding, etc., have not been arranged and see that they are tied up as soon as possible. I told them that I would expect another report on or before 1 April. H

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